

# OCTO and Sustainability

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A concrete commitment to  
**People, the Environment and the Market**



**Institutional communication to the market**

Updated: 18 June 2026 | Data and initiatives refer to 2025, unless otherwise stated

INTRODUCTION

# A structured ESG approach

Although, as at the reference date, the OCTO Group does not fall within the scope of mandatory sustainability reporting requirements applicable based on its size, it has launched a structured process to monitor and continuously improve its ESG performance, in line with the evolving European regulatory framework.

**For OCTO, sustainability is an integral part of the way the company operates and innovates.** It is not a project separate from the business, but a criterion that guides corporate decisions, relationships with people, the management of environmental impacts and the development of digital solutions for safer, more efficient and more responsible mobility.

The Group’s ESG strategy is structured around three complementary dimensions — **People, Environment** and **Market** — and is designed to contribute to the United Nations Sustainable Development Goals, with reference to sustainable mobility, road safety and partnerships for innovation.

In 2025, OCTO consolidated internal and market-facing initiatives that help generate value for employees, customers, institutions, communities and industrial partners: from promoting smart working and road safety to the progressive renewal of the company fleet and data-driven Smart Mobility solutions.



*La sostenibilità come criterio trasversale alle scelte d'impresa*

## The three ESG pillars

People	Environment	Market
Inclusion, well-being, equal opportunities, road safety, education and social partnerships.	Reduction of direct impacts, efficiency, circularity, responsible management of materials, fleet and devices.	Data-driven solutions to enable sustainable mobility, safety, prevention, governance and innovation.



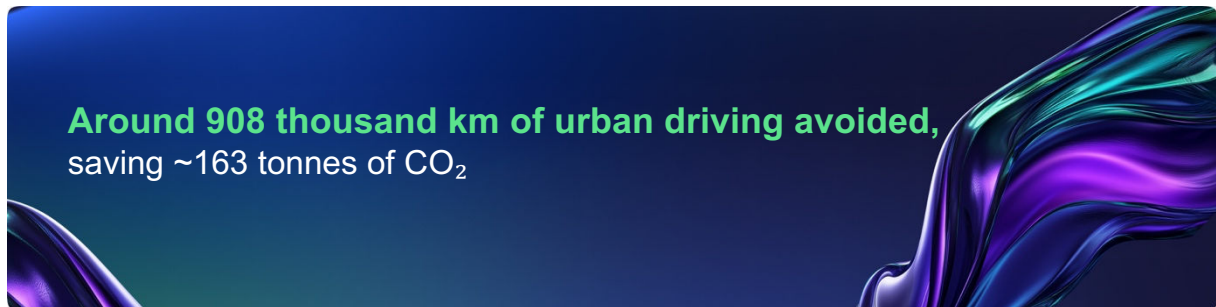
## PILLAR 01

## People: culture, inclusion and safety

*Relevant SDGs: SDG 3 Good Health and Well-being, SDG 5 Gender Equality, SDG 10 Reduced Inequalities, SDG 11 Sustainable Cities and Communities, SDG 17 Partnerships for the Goals.*

At OCTO, sustainability starts with people. The Group promotes an inclusive, safe and trust-based working environment, in line with the principles of the Code of Ethics and a corporate culture focused on responsibility.

In 2025, internal policies and social responsibility initiatives dedicated to inclusion, gender equality, safety and well-being were consolidated. These include the promotion of smart working and greater flexibility in working-time management, with the aim of supporting work-life balance and reducing home-to-work commuting.



### Road Safety & Social Partnerships

On road safety, OCTO collaborates with associations that promote a culture of safe, attentive and responsible driving, with a particular focus on raising awareness among young people, families and communities. In this area, in 2025 OCTO continued its collaboration with:

- **Di.Di. – Diversamente Disabili**, through training and awareness-raising activities dedicated to inclusive mobility and road safety. During the year, 22 schools were involved and 1,300 students were reached, in addition to initiatives for OCTO families and employees' children.
- **Associazione Familiari e Vittime della Strada**: through training programmes, events and campaigns carried out in collaboration with institutions and law enforcement agencies. In 2025, the activities reached 6,900 primary and secondary school students and 200 university students.

02


## PILLAR 02

## Environment: direct impacts, efficiency and circularity

*Relevant SDGs: SDG 11 Sustainable Cities and Communities, SDG 12 Responsible Consumption and Production, SDG 13 Climate Action.*

OCTO works to reduce its direct environmental impacts and enable more sustainable behaviours in its own operations. Initiatives cover corporate mobility, infrastructure efficiency, the responsible management of consumables and the lifecycle of telematics devices.

In 2025, OCTO continued the renewal of the company car fleet, an initiative launched in 2024, reaching 50% electric or plug-in hybrid vehicles. The objective is to complete the renewal of the entire employee car fleet with electrified vehicles. To support this transition, 12 charging stations have been installed at OCTO offices, available to employees and visitors.



**50% of the company fleet already electric**  
or plug-in hybrid, on the way to full renewal

### Consumables & Circularity

The management of consumables has been strengthened through a sustainable toner disposal service, with processing carried out at certified facilities, 100% toner coverage and collection reporting. The programme is complemented by reforestation initiatives, turning a management requirement into an action with environmental and social value.

Lifecycle management of telematics devices is focused on reuse, refurbishment and recycling, with the aim of increasing the recovery rate and reducing e-waste while ensuring security, traceability and compliance across the supply chain.

03


## PILLAR 03

## Mercato: soluzioni data-driven per una mobilità sostenibile

SDG Relevant SDGs: SDG 3 Good Health and Well-being, SDG 11 Sustainable Cities and Communities, SDG 13 Climate Action, SDG 17 Partnerships for the Goals.

OCTO also promotes sustainability through Smart Mobility solutions that turn data into tools for decision-making, prevention and continuous improvement for companies, insurers, fleets, institutions and citizens.

In 2025, offering lines focused on improving mobility indicators were consolidated: reducing environmental impacts and CO<sub>2</sub> emissions, preventing accidents, fighting fraud and providing analytics to support governance.



Data that becomes decision and prevention,  
for safer, more responsible mobility

### Smart Mobility solutions

- **EcoDriving (Green Driving):** support for fleets, companies and insurers in monitoring and improving driving style. Typical KPIs: CO<sub>2</sub> avoided, fuel saved, improvement in eco-driving indicators.
- **DriveAbility - Risk Reduction while Driving:** predictive models and coaching to reduce driving risk, with indirect effects also on emissions and congestion. Typical KPIs: risk reduction, improvement in driving behaviour and driver engagement.
- **Road Safety Analytics:** analytics for accident prevention, with indirect social and environmental impacts. Typical KPIs: accident rate, accident severity, risk areas and insights to support mobility governance.
- **Move-IN (MONitoraggio dei VEicoli INquinanti):** a service that promotes innovative ways of controlling emissions from the most polluting vehicles in areas subject to traffic restrictions. Through a black box, it enables a maximum annual mileage allowance, calculated based on the vehicle type and environmental class, while also promoting a virtuous driving style. OCTO is an accredited TSP in all Regions where the service is active: Lombardy, Piedmont, Emilia-Romagna and Veneto.

## GOVERNANCE

## Governance, ethics and supply chain

To make its commitment measurable and credible, OCTO progressively integrates sustainability into governance and procurement processes, with attention to compliance, rights, health and safety.

Acceptance of the Code of Ethics is required as a prerequisite for supplier qualification. This safeguard strengthens the alignment of the partner ecosystem with environmental and social requirements through screening processes, periodic reviews and, where applicable, the possibility of audits.

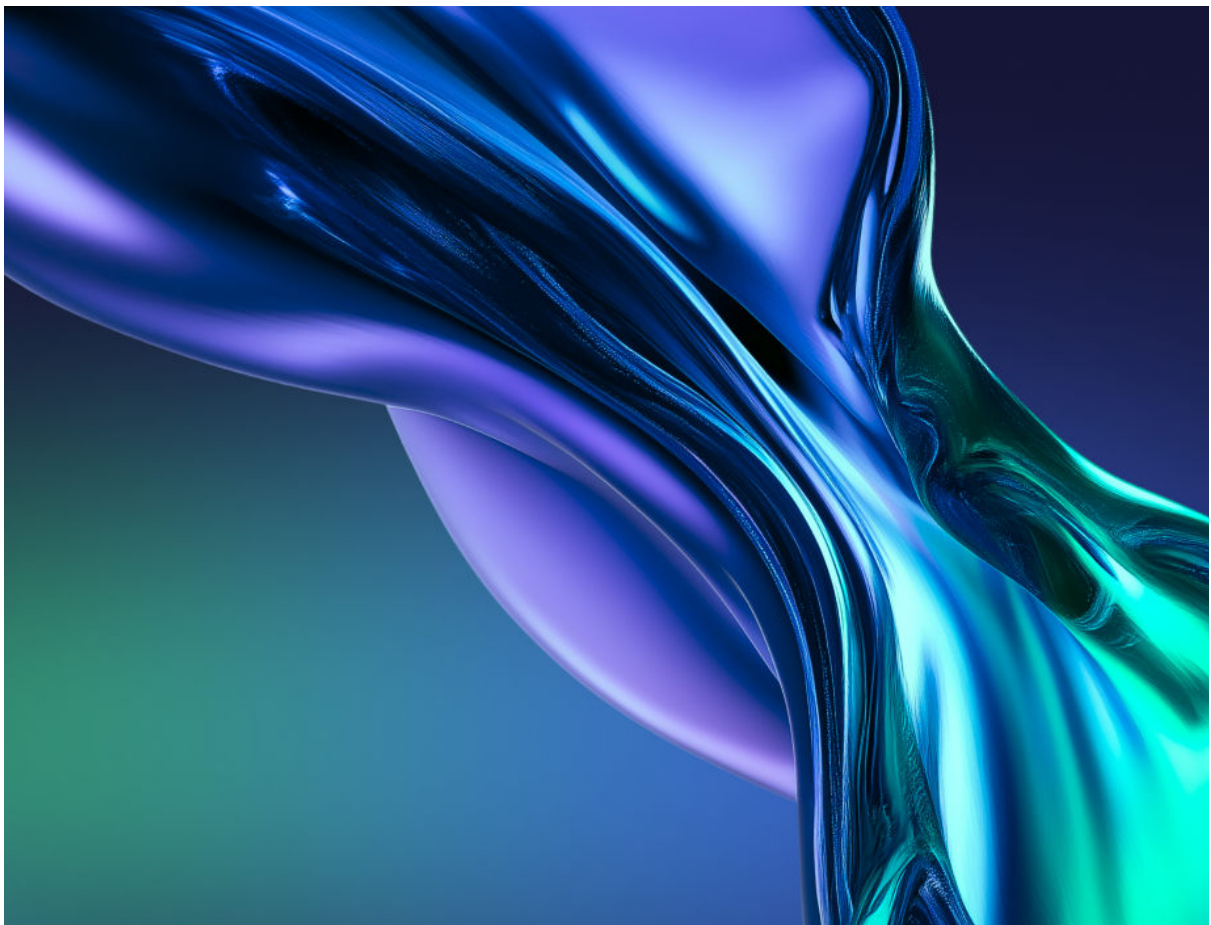


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OCTO

Shaping Smart Mobility  
to drive a **Sustainable Society**

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